Town of Salina
Open Position Posting: Highway Department Automotive Mechanic

Reports To: Highway Superintendent // Date Posted: 7/22/2026
Hourly Wage: $32.17
Hours: 40 hour/week with overtime during snow season

Job Description:

We are seeking a skilled Diesel and Gasoline Mechanic to join our team. The ideal candidate will have a strong background in the maintenance/repair of diesel and gasoline engines. This role is essential for ensuring the reliability and efficiency of our fleet, which includes heavy equipment. The Mechanic will work utilizing their technical expertise to diagnose issues and perform necessary repairs.

Responsibilities:

- Conduct routine maintenance and repairs on gas & diesel engines, including troubleshooting and diagnostics
- Utilize hand tools, power tools and diagnostic equipment to assess mechanical issues
- Maintain accurate records of repairs, services performed and parts used
- Collaborate with team members to ensure timely completion of repair tasks while adhering to safety protocols

MINIMUM QUALIFICATIONS

A) Graduation from a regionally accredited or New York State registered college or university with an associate's degree in Automotive Technology; or,

B) Two (2) years of work experience, or its part-time equivalent, in the repair and maintenance of automotive equipment; or,

C) Completion of a two (2) year vocational education program majoring in Automotive Technology and one (1) year of work experience as defined by the limits of (B); or,

D) A combination of training (equivalent in scope to an Automotive Technology curriculum) and experience as defined by the limits of (A), (B) and (C).

SPECIAL NECESSARY REQUIREMENT

Depending upon Assignment:
May be required to possess a valid non-CDL or CDL with appropriate endorsements as required by the New York State Department of Motor Vehicles for the class of vehicles being operated.

May be required to possess a valid New York State Motor Vehicle Inspector's License.

Skills That Are A Plus:

- Proven experience as a diesel mechanic or in a similar role
- Familiarity with automotive diagnostics and repair techniques specific to gas engines
- Experience operating heavy equipment and understanding its mechanical systems
- Experience working on zero-turns and small engine equipment
- Strong problem-solving skills with attention to detail in diagnosing issues

Those with experience in the auto field as a mid-level tech with diagnostic experience willing to learn heavy duty truck repair are encouraged to apply

APPLY FOR THIS POSITION!

Email resume to: Beth Mathewson – salinahighway@salina.ny.us