Deputy Commissioner (WEP)

A senior leadership role responsible for guiding WEP's capital improvement program and asset management strategy to safeguard critical public infrastructure.

Onondaga County Department of WATER ENVIRONMENT PROTECTION

ONONDAGA.GOV / WEP / CAREERS

The Department of Water Environment Protection (WEP) delivers wastewater treatment services that protect public health and local waterways across Onondaga County, supported by a skilled and dedicated workforce.

WHY YOU?

Well suited for experienced professionals ready to expand their leadership impact, this role offers executive-level authority, broad operational scope, and meaningful influence over long-term infrastructure investment and organizational performance.

WHO ARE WE LOOKING FOR?

We are seeking a strategic and experienced leader who brings:

- Knowledge of capital project delivery, engineering design, construction management, and budget oversight.
- Strong leadership, communication, and stakeholder engagement skills with the ability to guide large, multidisciplinary teams
- Understanding of utility operations and applicable state and federal environmental regulations

WHAT EXACTLY DOES A DEPUTY COMMISSIONER (WEP) DO?

The Deputy Commissioner provides executive oversight and strategic direction for capital improvement, asset management, fleet, construction, conveyance, and stormwater divisions within the Department of Water Environment Protection. This role is responsible for leading capital planning efforts, managing project delivery and financial performance, and advising executive leadership on infrastructure investment, funding strategy, and long-term system sustainability.

- Provides leadership over capital improvement, asset management, fleet, construction, conveyance, and stormwater divisions within WEP.
- Manages and oversees the department's capital projects and budget for projects.
- Develops, reviews, and, with approval by the County Executive, implements the department's 5-year Capital Improvement Plan, providing regular updates on project status to the Commissioner and office of the County Executive.
- Manage the department's grants and financial needs, ensuring the department is taking advantage of all sources of funding available
- Leads cross-functional teams in continuous improvement, innovation, and operation efficiency projects

This list is not exhaustive. Additional duties are outlined in the official job description.

MINIMUM QUALIFICATIONS

A minimum of a Bachelor's Degree in Civil Engineering, Environmental Engineering or a closely related field, and ten (10) years of professional level administrative work experience, or its part time equivalent, five (5) years of which must have been in a supervisory capacity

SPECIAL NECESSARY REQUIREMENT

Professional Engineer's License in the State of New York is required at appointment for the position.

ANNUAL SALARY

$ 111,418 – $147,703

CIVIL SERVICE GRADE

MC / 37

POSITION TYPE

Provisional (Pending Jurisdictional Classification)

Full Time
35 hours/week

WEP DIVISION

Business Administration

BENEFITS

- Paid Sick, Personal, and Vacation Leave
- 13 Paid Holidays
- Health, Dental, and Vision Insurance
- NYS Retirement Benefits and Retiree Healthcare
- Flex Spending
- Work - Life Balance
- Professional Development Opportunities

HOW TO APPLY

Access the job posting and application by scanning the QR code or visiting **Onondaga.gov/WEP/careers**. Email the completed application and resume to **WEPRecruiting@ongov.net** to apply.

Onondaga County is an Affirmative Action (AA) employer committed to Equal Employment Opportunities (EEO) for all persons.