

The Onondaga County Public Library is currently accepting applications for the position of:

Library Director V

As the Director of the Onondaga County Public Library (OCPL) system, you'll have the unique opportunity to shape the future of a dynamic and evolving library system serving a diverse population of over 460,000 residents. With the Central Library and multiple branches throughout Syracuse, this position places you at the heart of community transformation, where you'll lead a team committed to redefining what modern libraries can offer. This role isn't just administrative – it's a chance to make a lasting impact on the local community by enhancing access to knowledge, fostering inclusion, and empowering residents through innovative services.

Syracuse is a hub of rich culture, history, and innovation, and the OCPL system is a reflection of that vibrancy. You'll be spearheading exciting initiatives aimed at bridging the digital divide, creating community technology centers, and promoting youth empowerment. Imagine bringing the community together through programs that emphasize digital literacy, lifelong learning, and collaboration, all while supporting the library's critical role in enhancing civic engagement and promoting equity across the county. As Director, you'll have the opportunity to work closely with county leadership, engage with a passionate Board of Trustees, and collaborate with local organizations to bring new ideas to life.

With Syracuse's ongoing growth and revitalization, this role offers a rare chance to lead a library system that's not just adapting to change, but driving it. If you're ready to be at the forefront of reimagining library services for the 21st century, this is the opportunity for you.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Evaluates the effectiveness of the library's services in relation to the changing needs of the community, with a focus on digital equity and access for all.
- Builds and maintains collaborative partnerships with City and State officials, member libraries and community organizations, including initiatives that empower youth and foster workforce development.
- Develops and implements Plans of Service required by the NYS Department of Education, Division of Library Development.
- Ensures compliance with the laws, rules and regulations administered by the Division of Library Development, including the Minimum Standards for New York's public libraries.
- Obtains and implements grants necessary to improve library services, including infrastructure investments and partnerships with community organizations.
- Creates and updates policies for consideration by the OCPL Board of Trustees and administers all Board-approved policies.
- Develops and implements plans to improve technology and customer service to increase efficiency and effectiveness.
- Attends professional meetings and those related to NYS libraries, including those held by the New York State Library, the New York State Library Association, and the Public Library System Directors Organization.
- Represents the library at community group meetings.
- Serves as a member of the Board of Trustees on mandated Boards.

Onondaga County Public
*** Libraries**

Learn * Explore * Create

SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

- Comprehensive knowledge of library administrative practices.
- Thorough knowledge of the principles of librarianship.
- Thorough knowledge of library technology and its role in promoting digital equity.
- Ability to work within a complex organizational structure.
- Ability to carry out library policies.
- Ability to plan and implement budgets.
- Ability to plan, organize, and coordinate the work of others.
- Ability to evaluate situations and determine appropriate actions.
- Ability to engage and communicate effectively with the diverse communities and organizations within Onondaga County, with an emphasis on building community partnerships.
- Ability to participate effectively in the cultural and intellectual activities of the community.
- Ability to express oneself clearly and concisely both orally and in writing.
- Initiative in making constructive suggestions for improvements in services and collections

MINIMUM QUALIFICATIONS:

- A graduate library degree from a library school located within New York State, registered by the State Education Department, or from a library school program accredited by the American Library Association; and,
- Eight (8) years of satisfactory professional library experience in libraries or systems of libraries of recognized standing, satisfactory to the Commissioner of Education, three (3) years of which must have been in an administrative capacity.

SPECIAL NECESSARY REQUIREMENT:

PER NYS EDUCATION LAW: NYCRR TITLE 8, §90.8(3)

Eligibility for a New York State public librarian's professional certificate at time of application for appointment; possession of the certificate at time of appointment.

Interested candidates, please send resume and a letter of interest to:

board@onlib.org

Central Library located at 447 South Salina Street, Syracuse, NY 13202-2494
Phone 315-435-1900 | Fax 315-435-8533 | www.onlib.org

"Onondaga County is an Affirmative Action / Equal Opportunity Employer"